



**HEADQUARTERS OFFICE  
PETROLEUM HOUSE**

CGM- HR, VR  
CGM- HR, MR  
CGM- HR, (Mktg)  
All Zonal HR Heads-  
NZ/EZ/WZ/SZ/NCZ/SCRZ/SCLZ/NWZ

**August 18, 2023  
HRD: CLO: 2023**

**Subject: Scholarship Scheme for SC/ST/OBC & PWD Students:  
Enhancement in Scholarship Amount for continued  
improvement in academic performance.**

The current Scholarship Scheme of HPCL for students in the category of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Persons with Disabilities support their education from school level to professional courses.

We are pleased to inform the enhancement in the scholarship amount to be granted from Academic Year 2023-24 to eligible students, as below:

**For PWD Students:**

Grant of Scholarship amount to pursue education from primary school to post graduation level:

| <b>Level of Education</b>        | <b>Current</b> | <b>Revised</b>  |
|----------------------------------|----------------|-----------------|
| Primary (upto class IV):         | Rs. 3000/-p.a. | Rs. 4500/-p.a.  |
| Secondary (class V-X):           | Rs. 5000/-p.a. | Rs. 7000/-p.a.  |
| Higher Secondary (class XI-XII): | Rs. 5000/-p.a. | Rs. 8000/-p.a.  |
| Graduation/Post Graduation:      | Rs. 6500/-p.a. | Rs. 10000/-p.a. |

**For SC/ST/OBC Students:**

Grant of Scholarship on obtaining academic marks in graduation and post-graduation courses:

| <b>Marks Obtained</b>         | <b>Current</b> | <b>Revised</b>  |
|-------------------------------|----------------|-----------------|
| Between 45% to 50% marks:     | Rs. 4800/-p.a. | Rs. 7000/-p.a.  |
| Above 50% and upto 65% marks: | Rs. 5300/-p.a. | Rs. 8000/-p.a.  |
| Above 65% and upto 85% marks: | Rs. 5900/-p.a. | Rs. 9000/-p.a.  |
| Above 85% marks:              | Rs. 6500/-p.a. | Rs. 10000/-p.a. |



**The Scholarship scheme continues basis following eligibility:**

- a. This scheme is available to SC/ST/OBC students who pass HSC (Standard XII examination) with a minimum 45% marks in the academic year and on obtaining admission in degree course in the next academic year. Subsequently, the scholarship amount will be granted on obtaining minimum 50% marks on completion of each academic year of degree course.
- b. This scheme for PWD students is open for all classes from Primary school till Post Graduation without the requirement of minimum marks, but on obtaining admission to next academic year.
- c. The scholarship scheme can be opted either of the above categories i.e., point a. or b., but not clubbed together.
- d. Bonafide Certificate from the Principle of College certifying admission to degree courses.
- e. Caste Certificate from SC/ST/OBC students (with Non-Creamy Layer clause for OBC) and disabilities certificate from competent authority in case of Persons with Disability (minimum 40% disabilities).
- f. Annual family income limit upto Rs. 2.5 lakhs p.a.

**Procedure:**

- a. Applications may be accepted from Government / Non-Government Schools and Colleges having majority of SC/ST/OBC/PwD students requiring scholarship to take care of their additional requirements of educational utilities in addition to the scholarship granted to them by Government of India / UGC/ Social Welfare Dept, etc.
- b. Respective Head HR will ensure formation of Scrutiny Committee comprising of 3 Officers preferably from different SBUs to select students for grant of scholarship based on policy. Application Format for the Scholarship is enclosed as **Annexure I**.
- c. Data of the students in format (enclosed as **Annexure II**) and Committee Recommendation report in format (enclosed as **Annexure III**) will form part of file note for approval of granting scholarship to the listed students.
- d. Scholarship will be granted through e-payment to the bank account of the student.



The enhancement of the scholarship amount for SC/ST/OBC/PWD students is with effect from academic year 2023-24.

**Vilas Vinayakrao Zode**  
**CGM - (I/C) HR**

cc: ED - CSR & PRCC  
cc: GM, Liaison (SC/ST)